

EMPLOYMENT APPLICATION

NAME: Ahmad R. Kamali

El Paso, TX

EDUCATION

Dates:

From: 1/1995 To: 12/1998

School Name:

UTEP

City

el paso

State

TX

Did you graduate?



Yes



No

Degree Received:

MBA

Major:

Business

Units Completed:

30

Dates:

From: 1/1992 To: 12/1994

School Name:

UTEP

City

el paso

State

TX

Did you graduate?



Yes



No

Degree Received:

Masters of Science

Major:

Industrial Engineering

Units Completed:

30

Dates:

From: 8/1986 To: 5/1991

School Name:

U of Nebraska - Lincoln

City

Lincoln

State

NE

Did you graduate?



Yes



No

Degree Received:

Bachelor's of Science

Major:

Industrial Engineering

Units Completed:

124

WORK EXPERIENCE

Please list your employment history below. If you held multiple positions within the same company, please list each position separately as a different work experience entry on the application.

Dates:

From: 11/2011 To: 12/2023

Employer:
Olam

Position Title:
Plant manager

of employees supervised:
260

City:
Las cruces

State:
NM

Hours Per Week:
40

Duties:

- Managed the world's largest Integrated Capsicum (Chile) processing plant holding more than 20% of the US market share
- Led the plant staff to continually improve employee Safety (1 year plus with no lost time) , On-Time delivery (from low 80% to high 90%), Right First Time Quality (from low 80% to high 90%), Employee Turn-over, operating costs (and customers' complaints KPI 's
- Worked closely in concert with Corporate office to increase sales by 86%
- Worked closely with corporate Supply Chain team to locate, assess, establish and audit performance of ingredients and material supply chain sources in the US, Mexico, Peru and China
- Assisted with turning around and ramping up of Olam's Capsicum processing plant in Lima - Peru
- Held additional responsibilities as a member of Corporate wide Manufacturing and Technical Services Team to implement Corporate's policies in 8 South American countries
- Participated in Corporate "Mergers and Acquisitions" office due-diligence projects before acquiring other companies in the US and Mexico
- Led the plant team to win Corporate wide Customer Satisfaction, Quality Improvement and Sustainable Operations awards in different years

Reason for Leaving:

Company went through a worldwide Re-organization

Dates:

From: 12/2006 To: 9/2010

Employer:
Electrolux

Position Title:
Dir of Materials and Purchaing

Address:
Burmudez Industrial park

City:
Juarez mexico

State:
Other

Zip:
N/A

Phone Number:

N/A

Hours Per Week:

40

of employees supervised:

75

Duties:

- Up to 1,400+ employees, Manufacturer of 70,000+ a day Vacuum cleaners, Fractional hp Motors, Dust Bags, Harnesses and Brush Rolls
- Established Company's first Purchasing department in the Juarez MX facility away from the USA Head Quarters for Plastics, cords, and Metals commodities
- Had full responsibility for sourcing commodities including establishing new suppliers in US, Mexico and China, and continuous and systematic price negotiation and reductions – Over \$1M savings in 3 years
- Was instrumental in transferring 12 assembly lines and over 150 Plastic Injection molds and Metal dies from US to Mexico
- Directed staff of 3 MRP buyers, one MRO manager and 2 MRO buyers plus Materials department staff as described below
- Responsible for implementing Electrolux Manufacturing Systems (Lean Process) for Purchasing and Materials departments
- Maintained the same Materials function responsibilities as previous position till May 2010 (see next item below please)

Reason for Leaving:

Plant shut down and operations went to China

Dates:

From: 4/2003 To: 12/2006

Employer:

Electrolux

Position Title:

Quality and Materials manager

Address:

Bermudez Industrial Park

of employees supervised:

148

City:

Juarez

Phone Number:

N/A

Hours Per Week:

40

Duties:

- Managed staff of 8 Engineers and Supervisors and 140 quality inspectors and material handlers
- Addition to the Quality Assurance manager (see below) responsibilities and accomplishments
- Planned and carried out transfer of 12 major assembly lines from US to Mexico from Quality and Materials aspects
- Managed materials receiving, warehousing including processing of up to 750 truck loads cross border shipments per month
- Utilized Lean Manufacturing principles to organize the processing of up to \$600,000 worth of raw materials per day
- Improved the inventory accuracy from teens level to 90% range

Reason for Leaving:

Promotion

Dates:

From: 10/1999 To: 4/2003 ☐

Employer:

Electrolux

Position Title:

Quality Manager

Address:

Bermudez Industrial Park

City:

Juarez

State:

Other

Phone Number:

N/A

Hours Per Week:

40

of employees supervised:

72

Duties:

- Managed a staff of 5 Engineers, 7 leads and 60+ inspectors for 17 different product assembly lines producing over 70,000 products per day
- Turned the Quality department from an administrative function to a fully shop floor engaged team
- Managed application of various lean manufacturing, 6-sigma and Statistical Quality Improvement tools and techniques to be used by Kaizen improvement teams
- Reduced customer returns by 43% the 1st year, 25% the 2nd ,16% the 3rd and 11% the 4th
- Reduced scrap by an average of 25% per year
- Established formal On-the-Job Training for the operators
- Maintained and improved the ISO 9000 and 14000 systems and certifications
- Participated in new product design evaluation and implementation (12 new product lines)
- Performed quality evaluation of the new processes and materials as more product lines were transferred from the El Paso US factory to our Juarez Mexico facility

Reason for Leaving:

Promotion

Dates:

From: 3/1999 To: 3/2014

Employer:

University of Phoenix

Position Title:

Part time / on-line Instructor

Address:

5300 McNutt Rd

of employees supervised:

0

City:

Santa Teresa

State:

NM

Phone Number:

N/A

Hours Per Week:

6

Duties:

Instructed courses including Statistics, TQM, International Management and Project Management

Reason for Leaving:

Physical Campus closed. On-line campus went through major down-sizing

CERTIFICATES AND LICENSES

Passed Engineer In Training Exam (EIT)

CQM and CQA Certified by ASQ

HACCP Certification by AIB (June 2011)

MIT Sloan School of Business - Executive Operations course (Nov 2015)

Skills

Office Skills:

MS office suit

Teaching

Other Skills:

PROJECT MANAGEMENT

BUDGETTING

PLANNING

CONTINUOUS IMPROVEMENT

Lean Manufacuring

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STATISTICS

Language(s):

Speak

English, Professional / work related Spanish, Farsi

Read

English, Professional / work related Spanish, Farsi

Write

English, Farsi, some spanish